



Faxon Academy: Teacher & Support Staff Average Salaries (PA 214)

Under Michigan's Public Act 214, individual school districts are required to post reports on the average salaries for teachers and support staff. As a result, statewide averages are best represented by aggregate reports from educational organizations rather than a single, official state figure.

Definitions:

- “Veteran teacher” is defined as an individual who has held a teaching certificate of 5 or more years.
- “New teacher” is defined as an individual who has held a teaching certificate less than 5 years.
- “Support staff” includes, but is not limited to, bus drivers, food service workers, student-facing paraprofessionals, and literacy coaches.

If an academy employs fewer than five teachers in either category, the academy must post the **average salary for all teachers**.

Faxon Academy Average Salaries as of School Year 2025-2026

- All teachers: \$44,128.06
- Support Staff: \$41,107.14